



Attorney Assistance Program (AAP) Grant Application Process

Presentation Points

- **Loan/ Grant Eligibility Requirements**
- **Attorney Assistance Program (AAP) Agreement**
- **AAP Authorization**



Loan/Grant Eligibility Requirements

Up to \$2,500 (subject to funds availability)

- BIG member for at least two years (*a letter of certification with chapter name and membership number, signed by local chapter president*)
- Copy of alleged adverse employment action as a result of a discrimination based, in part, on race or color.
- Copy of evidence that an employment discrimination claim based on race or color has been filed.



Loan/Grant Eligibility Requirements

Up to \$2,500 (subject to funds availability)

- Signed agreement to repay the loan/grant **if the claim is successful.** If claim is unsuccessful the funds provided becomes a grant to the BIG member.
- Provide information about the law firm, attorney or legal clinic/legal assistance program that is representing the BIG member (*include name, address, phone number, fax number and e-mail address*).



AAP Agreement

Certifies that:

- Applicant is a member in good standing of a BIG chapter for at least two years;
- All documents and statements in the loan/grant packet are truthful and accurate;
- Applicant will contact BIG Treasurer if claim is successful and arrange loan repayment.
- BIG is authorized to correspond with legal representative about outcome of claim and repayment of loan.
- BIG does not endorse or support the applicant's claim or legal representative.



AAP Authorization

Authorizes:

- BIG to correspond with legal representative about outcome of claim and repayment of loan.
- Applicant's legal representative to communicate with the National Organization of Blacks In Government Legal Review Committee or National Executive Committee regarding the outcome of applicant's employment discrimination claim.



Submit Loan/Grant Request To...

Mail National BIG Office:

BIG
3005 Georgia Ave. NW
Washington, D.C. 20001-3807

Fax National BIG Office:(202) 667-3705

